IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF MISSISSIPPI NORTHERN DIVISION

SHELA M. BLACKWELL and JO ANN BATTIESTE, on behalf of the Sta-Home Health & Hospice, Inc. Employee Stock Ownership Plan, and on behalf of a class of all other persons similarly situated,

Plaintiffs,

Case No. 3:18-cv-141-CWR-FKB

v.

BANKERS TRUST COMPANY OF SOUTH DAKOTA, a South Dakota Limited Liability Corporation,

Defendant.

PLAINTIFFS' NOTICE OF INTENT TO SERVE A SUBPOENA

Pursuant to Federal Rule of Civil Procedure 45(a)(4), Plaintiffs hereby give notice that they intend to serve Subpoenas to Produce Documents, Information or Objects in a Civil Action upon the following in the form attached hereto as Exhibit A:

1. Accent Healthcare, Inc.

Dated: September 2, 2020 Respectfully submitted,

/s/ Gregory Y. Porter

Gregory Y. Porter (admitted pro hac vice) Ryan T. Jenny (admitted pro hac vice) Patrick Muench (admitted pro hac vice) BAILEY & GLASSER LLP 1055 Thomas Jefferson Street, NW Suite 540

Washington, DC 20007 Tel: (202) 463-2101

Fax: (202) 463-2103

Email: gporter@baileyglasser.com rjenny@baileyglasser.com

pmuench@baileyglasser.com

W. Eric Stracener
W. Andrew Neely
STRACENER & NEELY PLLC
304 N. Congress St.
Jackson, MS 39201
Tel: (601) 206-0885

Fax: (601) 500-5305
Email: eric@sn-law.net
andrew@sn-law.net

Counsel for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on September 2, 2020, I electronically filed the foregoing Plaintiffs' Notice of Intent to Serve Subpoenas with the Clerk of the Court using the ECF system, which sent notification of such filing to all counsel of record.

/s/ Gregory Y. Porter Gregory Y. Porter AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action

United States District Court

for the

SOUTHERN DISTRICT OF MISSISSIPPI NORTHERN DIVISION

Shela M. Blackwell and Jo Ann Battieste, et	al.,
Plaintiff	
v.	Civil Action No. 3:18-cv-141-CWR-FKB
Bankers Trust Company of South Dakota	a)
Defendant	
	CE DOCUMENTS, INFORMATION, OR OBJECTS ECTION OF PREMISES IN A CIVIL ACTION
To: Registered agent C T Co	AccentCare, Inc., rporation System, 1999 Bryan St., Suite 900, Dallas, TX 75201
(Name	e of person to whom this subpoena is directed)
documents, electronically stored information, o material: See Attached Exhibit A	ED to produce at the time, date, and place set forth below the following or objects, and to permit inspection, copying, testing, or sampling of the
Place: J Douglas Uloth, Uloth, P.C.	Date and Time:
5080 Spectrum Drive, Suite 1000 East Addison, TX 75001	09/14/2020 9:30 am
other property possessed or controlled by you a	OMMANDED to permit entry onto the designated premises, land, or at the time, date, and location set forth below, so that the requesting party, or sample the property or any designated object or operation on it. Date and Time:
C I	v. P. 45 are attached – Rule 45(c), relating to the place of compliance; son subject to a subpoena; and Rule 45(e) and (g), relating to your duty to sequences of not doing so.
CLERK OF COURT	OR
	Patrick A. Muench
Signature of Cler	k or Deputy Clerk Attorney's signature
The name, address, e-mail address, and telepho	one number of the attorney representing (name of party) Plaintiffs Shela
Blackwell and Jo Ann Battieste	, who issues or requests this subpoena, are:
Patrick Muench, Bailey & Glasser LLP, 333 S, V	Wabash Ave., Ste. 2736, Chicago, IL 60604; Tel. (312) 995-7143

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things or the inspection of premises before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action (Page 2)

Civil Action No. 3:18-cv-141-CWR-FKB

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

I received this su	ibpoena for (name of individual and title, if a	ny)	
(date)	·		
☐ I served the s	ubpoena by delivering a copy to the nar	med person as follows:	
		on (date)	or
☐ I returned the	subpoena unexecuted because:		
tendered to the w		States, or one of its officers or agents, I e, and the mileage allowed by law, in the	
fees are \$	for travel and \$	for services, for a total of \$	0.00
I declare under p	penalty of perjury that this information is	s true.	
e:		Server's signature	
		Printed name and title	
	·	Server's address	

Additional information regarding attempted service, etc.:

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)

(c) Place of Compliance.

- (1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:
- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- **(B)** within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
- (ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
 - **(B)** inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

- (A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.
- (B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:
- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

- (A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:
 - (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
 - (iv) subjects a person to undue burden.
- **(B)** When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.
- (C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:
- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
 - (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

- (1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:
- (A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.
- **(B)** Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.
- (C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.
- (D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

- (A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:
 - (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.
- **(B)** Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

EXHIBIT A

EXHIBIT A (SUBPOENA DUCES TECUM)

AccentCare, Inc.

- 1. In responding to these requests, you shall produce all responsive Documents that are in your possession, custody, or control, or the possession, custody, or control of your agents, successors or assigns. A Document shall be deemed to be within your control if you have the right to secure the Document or a copy of the Document from another person having possession or custody of the Document. This includes all information that is in your possession, and/or in the possession of your attorneys, investigators, agents, employees or other representatives.
- 2. These requests are continuing in nature so as to require supplemental responses to the extent required by the Federal Rules of Civil Procedure.
- 3. You are to produce, for inspection and copying, original responsive documents in the order they are kept in the usual course of business, and such documents shall be produced in their original folders, binders, covers, or containers, or facsimile thereof. Copies of electronically stored information ("ESI") responsive to these requests shall be produced in TIFF image format unless the corresponding file cannot be converted to or is not reasonably viewable in such format, in which case it should be produced in "native" format. ESI produced in the form of TIFF images should be accompanied by a corresponding "image load file" and "OCR text file." You shall Bates stamp the documents.
- 4. You shall produce all Electronically Stored Information in accordance with the following specifications:
 - a. Form of Production. Produce Electronically Stored Information in single-page,
 black and white, 300 dpi group IV TIFF images with extension ".tif". TIFF
 images may not be compressed using JPEG compression. Name each TIFF file

- with a unique name matching the Bates number labeled on the corresponding page. Group every 5,000 tiffs into a new folder; do not create a separate folder for each Document.
- Image Load File. Provide an image load file (Opticon file) that contains
 Document boundaries, page counts, and volume information.
- c. Emails. Emails shall be produced as single-page TIFF images with accompanying full text and load file. Email attachments shall be handled according to the provisions in the immediately following paragraph below regarding non-email electronic Documents and shall not be separated from the emails to which they are attached. Native files for all emails shall be maintained, and such files shall be produced if BG can demonstrate a reasonable need for such native files.
- d. Non-email Electronic Documents. Word and other electronic Documents, except for Excel or other spreadsheet files, shall be produced as single-page TIFF images with accompanying full text and load file. The text file shall be named after the beginning bates number of the Document, with extension ".txt".
- e. Native Production For Certain File Types. Excel or other spreadsheet files shall be produced in native file format, along with a single-page TIFF placeholder, but if the redaction of such Excel or other spreadsheet file reasonably necessitates production in TIFF format, then such file shall be produced as single-page TIFF images with accompanying full text and load file. Native files for all other electronic Documents shall be maintained, and such files shall be produced if BG can demonstrate a reasonable need for such native files.

- f. Hard Copy Documents. Hard copy Documents shall be produced as single-page TIFF images with accompanying full OCR text and load file.
- g. Metadata. Metadata shall be provided in a delimited file with a ".dat" file extension and the following delimiters: record delimiter (ASCII 10 followed by ASCII 13); field delimiter (ASCII 20); multi-value delimiter (ASCII 59); and text qualifier (ASCII 254). The first line shall be the header with field names, and each subsequent line shall contain the fielded data for each Document.

 Documents shall be produced in such fashion as to identify the location of the Document and, where applicable, the natural Person in whose possession it was found. See Attachment A.
- Load/Cross Reference Files. Along with Your productions, You shall provide
 either an IPRO (.lfp) or Opticon (.opt) single-page image load/cross reference file.

 Image file names should contain the bates number information of the image.
- i. Electronic Data Productions. Electronic data productions may be transmitted electronically via Secure File Transfer Protocol (SFTP), FTP over SSH or physically transported using electronic storage media such as flash memory devices, CDs, DVDs or hard drives. Any physical media label should contain the case name and number, production date and applicable Bates range.
- j. Redactions. In situations where redaction of information is required, such redactions must be made in a way that ensures the integrity of the remaining text is preserved for OCR (e.g., redactions must not obscure non-redacted text). Any redactions must be clearly visible on the face of the produced document (e.g., the

- Parties must use black, not white, to make redactions on documents with a white background)
- 5. If any Document responsive to these requests is withheld under a claim of privilege or upon any other ground, as to each such Document, provide the following information in sufficient detail to permit the Court to rule on your claim:
 - a. The nature of the privilege asserted or other rule relied upon, and the facts supporting your assertion thereof;
 - b. The party asserting the privilege; and
 - c. The following information about the purportedly privileged Document:
 - (i) The author, primary addressee, and secondary addressees or persons copied;
 - (ii) Information sufficient to identify the relationship of those persons to any party in this litigation and/or author of the Document, unless disclosed on the face of the Document;
 - (iii) A description sufficient to identify the type, subject matter, and purpose of the Document;
 - (iv) All Persons to whom its contents have been disclosed; and
 - (v) The date the Document bears and, if different, the date the Document was received by the addressee.
- 6. If a portion of any Document responsive to these requests is withheld under a claim of privilege, any non-privileged portion of such Document must be produced with the portion claimed to be privileged redacted and marked with a notation regarding the redaction.

- 7. You are to produce each Document requested herein in its entirety, without deletion or excision (except as qualified by the preceding two instructions), regardless of whether you consider the entire Document to be relevant or responsive to the requests.
- 8. The Plaintiffs and proposed Class Members in this action are participants in or beneficiaries of an "employee benefit plan" under ERISA. Accordingly, each of the following document requests should be understood to include documents authored by or exchanged with attorneys referring or relating to the management or administration of that employee benefit plan, including, but not limited to, the management of the assets of that plan, the investment of assets of that plan, or communications with plan participants and beneficiaries regarding the plan or their benefits under the plan, regardless of whether such documents would be privileged if requested by persons other than participants in or beneficiaries of the plan.
- 9. Unless words or terms have been given a specific definition herein, each word or term used herein shall be given its usual and customary definition except where such words have a specific custom and usage definition in the trade, industry or subject at issue, in which case they shall be interpreted in accordance with such usual custom and usage definition of which you are aware. In construing the inquiry and requests herein: (a) the singular shall include the plural and the plural shall include the singular; (b) a masculine, feminine, or neuter pronoun shall not exclude other genders; (c) the terms "any" and "all" shall be understood to mean "any and all;" and (d) the words "and" and "or" shall be read in the conjunctive or disjunctive or both, as the case may be, all to the end that the interpretation applied results in the more expansive production.
- 10. Unless stated otherwise with respect to a specific request, the requests seek documents and communications from Jan. 1, 2016 to June 30, 2017.

II. DEFINITIONS

In the event of any conflict or ambiguity between the following definitions, common usage and reference to any cited rules, statutes, or regulations should be used to provide the broadest interpretation of the term in question.

- 1. "Action" means this lawsuit captioned *Blackwell v. Bankers Trust Company of South Dakota*, pending in the U.S. District Court for the Southern District of Mississippi, Northern Division, Case No. 18-cv-141, filed on March 6, 2018.
- 2. An "agent" is any person who acts on your behalf or has the power or apparent authority to act on your behalf. Agents include your lawyers, contractors, and employees.
- 3. "Class Member" means all persons who were vested participants in the Sta-Home Health & Hospice, Inc. Employee Stock Ownership Plan, excluding the shareholders and entities controlled by them who sold their Sta-Home Health & Hospice, Inc. stock to the ESOP and their immediate families; the directors of Sta-Home Health & Hospice, Inc.; and legal representatives, successors, and assigns of any such excluded persons.
- 4. "Communication" means the transmittal of information (in the form of facts, ideas, inquiries or otherwise) both internal and external to You and includes all retrievable written and oral communications, including, but not limited to, e-mail, electronic postings, instant messaging, telephone communications, voice mail communications, face-to-face or videoconference communications, or other similar modes of communication.
- 5. "Company" or "Sta-Home" means Sta-Home Health & Hospice, Inc. including but not limited to its predecessors, successors, parents, subsidiaries, offices, divisions, and affiliates, partnerships, businesses, trusts, joint ventures, firm, corporation, businesses or legal entities, and their current and former agents, officers, directors, employees, attorneys, accountants, advisors, and all other persons acting or purporting to act on their behalf.

- 6. "Complaint" means Plaintiffs' Complaint filed in the Action on March 6, 2018, and any amendments thereto.
- 7. "Defendant" means Bankers Trust Company of South Dakota, any individual or entity joined as a defendant in this Action, and, where applicable, their officers, directors, employees, partners, corporate parent, subsidiaries or affiliates.
- 8. "Document" or "Documents" means anything responsive within the meaning of Rule 34 of the Federal Rules of Civil Procedure, including but not limited to any electronically stored documents and electronic communications (such as e-mail) stored in computers or otherwise, whether or not ever printed or displayed, tape recordings, electronic transcripts, video recordings, digital video or audio recordings, or files or data stored on any handheld electronic device. A copy or a duplicate of a document that has any nonconforming notes, marginal annotations, or other markings, and any preliminary version, draft, or revision of the foregoing shall be considered a separate document within the meaning of this term.
- 9. "ERISA" means the Employee Retirement Income Security Act of 1974, as amended.
- 10. "Fiduciary" or "Fiduciaries" means Persons named as fiduciaries in the Plan and Persons within the meaning given by ERISA § 3(21), 29 U.S.C. § 1002(21).
- 11. "Participant" or "Beneficiary" means any individual described in ERISA § 3(7) and (8), 29 U.S.C. § 1002(7) and (8), for whom an account was maintained in the Plan.
- 12. "Person" or "Persons" means any natural person or any legal entity, including, without limitation, any trust or business or governmental entity or association.
 - 13. "Plaintiffs" mean Shela M. Blackwell and Jo Ann Battieste

- 14. "Plan" means the Sta-Home Health & Hospice, Inc. Employee Stock Ownership Plan and any predecessor or successor thereto.
- 15. "Refer," "referring," "relate," and "relating" mean all Documents that comprise, reflect, record, memorialize, embody, discuss, evaluate, consider, review, or report on the subject matter of each particular Request.
- 16. "You" and "Your" means AccentCare, Inc. and the person or entity responding to these requests, and any current or former attorneys, consultants, experts, investigators, employees, agents, subsidiaries, affiliates, business associates or other Persons acting or purporting to act on behalf of such person or entity.

III. DOCUMENTS REQUESTED

Please produce the following documents.

REQUEST FOR PRODUCTION NO. 1:

All documents and communications related to Your acquisition of Sta-Home or Sta-Home's assets in 2017, including any documents and communications related to Your evaluation or analysis of the Company's management, finances, financial projections, synergies with You, business and prospects, and the value or potential value of the Company.